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Sustainability Reporting Practice under CSRD/ESRS An Analysis of the Automotive Industry for FY2024

As of May 28, 2025 | 10 analyzed reports

Overview, Scope and Objective



Large public-interest entities with more than 500 employees had prepared for the new legal situation under CSRD/ESRS for reporting on the 2024 financial year.

However, the CSRD had not been transposed into German law in 2024, meaning the old requirements for the preparation of a non-financial statement continued to apply.

Subsequently, companies were faced with the decision of whether to report fully in accordance with ESRS, with reference to ESRS or without consideration of ESRS. The disclosures could be made in or outside the management report.

Furthermore, unlike in countries such as France, there was no mandatory assurance requirement in Germany. However, such audits could be voluntarily agreed upon.

With regard to reporting obligations, a lack of unified interpretation of the ESRS remains, due to which a heterogeneous implementation of the requirements is to be expected for the 2024 reporting season.



Scope and Objective

This analysis focuses on the sustainability reporting of European automotive companies that have already reported in full compliance with ESRS.

We expect that companies will benchmark the outcomes of their double materiality assessments against those of other organizations in their industry. Further, we expect companies to evaluate the structure and scope of ESRS reporting in order to reduce duplication and enhance readability.

The study is intended to contribute to the interpretation of the reporting requirements and their advancement through the omnibus process and the transposition into German law.

Automotive Industry Companies in the Benchmark



VOLVO DAIMLER TRUCK



Type of Report



- Most of the reports analyzed in the automotive industry are prepared in full compliance with ESRS.
- Apart from two reports, the disclosures are presented in a separate section in the management report, with only a few voluntary or mandatory references to the annual financial statements or the management report itself.

Average number of Pages

Total number of analyzed ESRS-reports as of May 28, 2025: 6





- The average number of pages is **significantly higher** than the previously estimated 60-100 pages.
- The extent of the reports varies significantly due to, among other factors, the use of graphics and images, and information incorporated by external references.

Material ESRS-Topics

Total number of analyzed ESRS-reports as of May 28, 2025: 6



 The number of material ESRS-topics ranges from 7 to 10. On average, 9 ESRStopics have been identified as material.

As a result of the materiality analysis, all companies classified the ESRS-topics Climate Change (E1), Pollution (E2), Resource Use and Circular Economy(E5), Own Workforce (S1), Workers in the Value Chain (S2), Consumers and End-Users (S4) as well as Business Conduct (G1) as material.

Material ESRS-Topics by Company

Total number of analyzed ESRS-reports as of May 28, 2025: 6



Total	100%	100%	83%	67%	100%	100%	100%	67%	100%	100%
STELENTIS		\checkmark		-	\checkmark					\checkmark
RENAULT		✓	V			V	V	\checkmark		\checkmark
\bigotimes		\checkmark	\checkmark		\checkmark	\checkmark	\checkmark		\checkmark	\checkmark
Mercedes-Benz		✓			V	\checkmark	\checkmark			\checkmark
DAIMLER TRUCK		V	-	-	V	V	V	-		\checkmark
	V	V	V		V	V	V	-		

☑ ESRS-Topic is identified as material

Number of identified IROs



- The number of material IROs varies significantly, ranging overall from 29 to 85. On average, the analyzed companies in the automotive industry have identified a total of 58 IROs.
- Some companies restrict their description of IROs to brief statements (e.g., "increase in CO2 emissions"), while others provide more details by discussing Scope 1, Scope 2, and Scope 3 emissions individually.

Number of identified IROs by Company



- The number of material negative impacts ranges from 7 to 38. The industry average is 24 negative impacts.
- Companies in the automotive sector report between 4 and 17 positive impacts. On average, 10 positive impacts are reported.
- The number of reported opportunities ranges from 0 to 7. The industry average is 4 material opportunities.
- On average, 20 risks are identified as material across the industry. The range spans from 8 to 34 material risks.

Number of Disclosure Requirements applied



- The ESRS contain a total of 82 disclosure requirements, of which 12 are always to be reported under ESRS 2, while 70 from the topical ESRS are subject to the materiality assessment.
- In the reports analyzed to date, the companies comply with an average of 54 out of 70 disclosure requirements, of which
 - 23 out of 32 relate to environmental,26 out of 32 to social and5 out of 6 to governance standards.
- There is a heterogeneous understanding of how disclosure requirements are labelled in reporting practice.

Number of Disclosure Requirements applied by Company

Total number of analyzed ESRS-reports as of May 28, 2025: 6



• The number of **environmental** disclosure requirements considered in the automotive industry ranges from **16** to **28**.

- Regarding the **social** topic, a minimum of **22** and a maximum of **31 disclosure requirements** are reported.
- Companies report between **3** and **6 governance disclosures**.

Assurance



- All reports published to date, by the companies in this industry comparison, have undergone an assurance engagement.
- Half of the companies had **selected metrics** undergo a **reasonable assurance** engagement.
- No report was subject to assurance by any provider of assurance services other than audit firms.
- None of the assurance engagements resulted in a qualified opinions or an adverse opinion.

Overarching Observations



Almost all companies in the benchmark report "in full compliance with ESRS".



Apart from two, all companies in this benchmark reported their sustainability disclosures in a **separate section in the management report**.



The length of the reports in the benchmark ranges from 101 to 240 pages. The average number of pages is 164.



The number of **material IROs** ranges **from 29 to 85**. On average, 58 IROs are identified per company in the automotive industry.

The number of **disclosure requirements considered** in the automotive industry varies between **42** and **61**, with an average of **54**.



All reports in the benchmark have undergone an assurance engagement, with half of them having undergone a limited and partially reasonable assurance.

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